



Health, Safety, Environment and Quality Policy

"Safety of person overrides all production targets" is the Health, Safety and Environment Policy of RGPL.

RGPL believes that all injuries, occupational illnesses as well as safety and environmental incidents are preventable.

RGPL shall consistently demonstrate a proactive 'Customer First' and "Customer Delight" mindset.

RGPL shall strive to be a leader in the field of management of Health, Safety, Environment and Quality

RGPL is committed to:

- Conduct all its activities in such a manner as to avoid harm to employees, contractors and the community.
- Promote occupational health of its employees and contractors.
- Improve continuously its environmental practices and performance.
- Prevent adverse impact on environment and risks to the communities that arise due to its operations.
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions.
- Comply with all statutory and other requirements concerning Health, Safety, Environment and Quality.
- Create a culture of learning and practice Health, Safety, Environment & Quality systems, procedures & practices among all its employees & contractors, risk based thinking and continual improvements.

RGPL strives to achieve these objectives by:

- Designing plants with proper and adequate safeguards for ensuring process safety.
- Carrying out process related and operational changes through well defined systems and strict adherence to the same.
- Following effective use of safe work procedures and practices for operation, maintenance, inspection and emergency situations.
- Reviewing regularly and updating of systems and procedures.
- Training and validating employees and contractors on health and safety practices.
- Conducting all work in safe manner and to ensure integrity of the assets, by providing personal protective equipment, tools and tackles.
- Investigating all incidents relating to Health, Safety and Environment including minor ones, near misses followed by implementation of corrective measures.
- Periodically reviewing customers' requirements
- Communicating learning from investigations of incidents, internal and external, to all employees and taking steps to prevent such occurrences in its works.
- Auditing periodically internal and external work procedures and practices.
- Identifying and evaluating health risks related to its operations and carrying out pre-employment and periodic medical check-up of its employees.
- Implementing programs and appropriate protective measures to control such risks.
- Continuous monitoring of work environment and emissions and taking measures to achieve better environmental performance
- Interacting with local communities on operations, likely hazards and emergency response systems.
- Keeping abreast of latest international codes, standards and practices and adopting the same where applicable.

A handwritten signature in blue ink, appearing to read "Ravikumar Prekki", is positioned above the name.

Ravikumar Prekki